

Policy Statement

High Grade Mechanical respects the need to protect the environment in which we operate. We demonstrate a proud history of environmental engagement to minimise, mitigate and remediate the impacts of our operations.

As we continue to mature and grow our business, we strive to achieve effective and sustainable environmental outcomes through disciplined environmental management. As responsible corporate citizens, compliance with all relevant environmental laws and obligations is the minimum standard to which we operate, and, the minimum requirement against which we measure our environmental performance. Protecting the environment now and into the future is a cornerstone of High Grade Mechanical's success and sustainability. This success benefits not only our company, but also our families, our communities and our future generations

Environmental Objectives

The Management and Staff at High Grade Mechanical are committed and will strive to:

- Implement processes to minimise waste and protect the environment
- Actively promote recycling both on our work sites and within our administrative processes
- Purchase environmentally friendly products wherever possible

As part of our systems and processes we will:

- Train, educate and communicate with employee's, contractors and other relevant interested parties in regard to this policy and expectations towards protecting the environment where necessary
- Ensure that this policy is available to interested parties
- Define and meet objectives, by documenting and monitoring measurable environmental targets consistent with this policy
- Conduct regular management review meetings to ensure our Environmental Management System is reviewed and controlled appropriately
- Report, investigate and apply corrective actions to all environmental incidents and non-compliances
- Comply to environmental statutory, regulatory and other requirements
- Document and mitigate all company environmental aspects and impacts where reasonably practicable
- Conduct audits of key processes within the business as part of our Continual Improvement Process

Management Responsibilities

- Ensure our Environmental Management System is conformant to ISO 14001:2015
- Ensure that manager's review this policy annually

Employee Responsibilities

- Comply with all requirements and established workplace policies and procedures
- Recognise and report hazards which may affect the environment

Approved by Mark Olszewski

Approved by



Managing Director

15th August 2019